

## **UVSD Regular Board Meeting March 13, 2019**

**1. CALL TO ORDER** by Chair McNerlin at 6:00p.m.

Pledge of Allegiance.

Roll call by Chelsea Teague; Chair McNerlin, Director Marshall, Director Reed, and Director Bawcom present. Vice-Chair Wipf absent per prior arrangement.

### **2. PUBLIC EXPRESSION OF NON-AGENDIZED ITEMS**

Sage Sangiacomo made some comments re: Rate payers, the relationship with the City and the District, and proposed that the City take over all responsibilities which includes operating the sewer system as a whole.

### **3. APPROVAL OF BOARD MEETING MINUTES**

Motion to approve minutes by Director Bawcom, seconded by Director Marshall, approved 4-0.

### **4. CONSENT CALENDAR**

Motion to approve the Consent Calendar by Director Reed, seconded by Director Marshall, all in favor.

### **5. DISCUSSION AND POSSIBLE ACTION RE: HIRING OF NEW DISTRICT MANAGER**

Chair McNerlin addressed this item – Discussion amongst the Board.

Mo Mulheren made some comments re: her concerns about Section 7.2 of the potential District Manager's contract.

The Board continued discussion re: the draft contract.

Scott Wenger began communicating with the Board via Zoom (video conference).

In Section 3C of the Employment Agreement, part i) was changed from "Fifteen (15) days of vacation" to "Twenty (20) days of vacation" and in part iii) the first sentence that read "Any unused vacation and/or Sick Leave shall be paid out to employee on December 31<sup>st</sup> of each year" was taken out completely. Motion made by Director Marshall to accept the changes to Section 3C of the Agreement, seconded by Director Bawcom, approved 3-1.

Discussion and negotiations amongst the Board and Mr. Wenger continued.

The rest of the changes made include:

Section 3E- the wording in the first sentence that reads "by paying a lump sum" was taken out and a sentence was added after the first sentence that reads "District will pay moving company directly upon receipt of invoice or reimburse employee, not to exceed \$10,000."

Section 7.2- the severance was changed from "Six (6) months" to "Three (3) months"

Section 7.5- this section was completely taken out

Motion to authorize Chair McNerlin to sign the Employment Agreement with Scott Wenger with the changes made by Director Bawcom, seconded by Director Marshall, approved 3-1.

#### **6. DISCUSSION AND POSSIBLE ACTION RE: APPOINTMENT OF AN AD HOC COMMITTEE TO ESTABLISH A WILL-SERVE PROCESS**

Chair McNerlin addressed this item and the policy re: the Will-Serve process. Discussion amongst the Board.

Motion to approve Director Bawcom and Vice-Chair Wipf as Will-Serve process Ad Hoc Committee by Vice-Chair Reed, seconded by Director Marshall, all in favor.

#### **7. DISCUSSION AND POSSIBLE ACTION RE: MASTER AGREEMENT FOR TAXING ENTITY COMPENSATION**

Chair McNerlin addressed this item.

Sage Sangiacomo explained what the Master Agreement was all about and went through it with the Board in detail.

Motion to authorize Chair McNerlin to sign the Master Agreement for Taxing Entity Compensation by Director Reed, seconded by Director Marshall, all in favor.

#### **8. ANNOUNCEMENTS/OTHER BUSINESS/MATTERS FROM STAFF**

- a) Chelsea Teague gave an update re: current ongoing activities in the office (Audit, Rate Study, etc.)
- b) No Directors' Reports
- c) One letter received in Board Packet from CIFAC.
- d) Next Regular Meeting – April 10, 2019

#### **9. ADJOURNMENT**

Meeting adjourned at 7:22 p.m.